

Northern Community & School Recreation Coordinator Program



100 Ways to Give Recognition to Volunteers

(Source: Ontario Ministry of Tourism and Recreation, Northeast Region. First Nations Recreation Development Project.)

This list has ideas that you can expand or combine to suit your organization's needs. The blank after 100 is for your organization to begin its own list.

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| <ol style="list-style-type: none">1. Smile.2. Put up a volunteer suggestion box.3. Treat to a lunch.4. Reimburse assignment-related expenses.5. Ask for reports.6. Send birthday cards.7. Arrange for discounts.8. Give a memento (e.g. pin or certificate) to them.9. Maintain a coffee bar.10. Plan annual ceremonial occasions.11. Invite to a staff meeting.12. Recognize personal needs.13. Accommodate personal needs and problems.14. Be pleasant.15. Use in an emergency situation.16. Provide a baby-sitter.17. Post an "Honour Roll" in reception area.18. Respect their wishes. .19. Give informal teas.20. Keep challenging them.21. Send a Thanksgiving Day card to the vol. family.22. Provide a nursery.23. Make good plans.24. Have a picnic25. Help develop self-confidence.26. Award plaques to sponsoring group.27. Take time to explain fully.28. Be verbal.29 Encourage agency VIP's to converse30. Hold rap sessions.31. Give additional responsibility.32. Allow participation in team planning.33. Respect sensitivities.34. Enable to grow on the job.35. Enable to grow off the job.36. Send information about them to the media.37. Have a wine and cheese party.38. Ask client to evaluate their service.39. Say "good afternoon"40. Honour their preferences.41. Create pleasant surroundings.42. Welcome to staff coffee breaks.43. Enlist to train other volunteers.44. Have a public reception.45. Take time to talk.46. Defend against a hostile or negative staff.47. Say "Good Morning".48. Greet by name.49. Provide good pre-service training.50. Persuade "personnel" to equate volunteer with work experiences. | <ol style="list-style-type: none">51. Encourage partnership with paid staff.52. Recommend to prospective employers.53. Provide scholarships to volunteer conferences or w/s.54. Offer advocacy roles.55. Use as consultants.56. Write thank-you notes.57. Invite participation in policy formulation.58. Surprise with coffee and cake.59. Celebrate outstanding achievements.60. Nominate for volunteer awards.61. Have a "Chairperson Day" for new chairpersons of groups.62. Carefully match volunteer with job.63. Praise them to their friends.64. Provide substantive in-service training.65. Provide useful tools in good working conditions.66. Say "Good Night".67. Plan staff and volunteer social events.68. Be a real person.69. Rent billboard space for public praise.70. Accept their individuality.71. Plan a theatre party.72. Provide opportunities for conferences.73. Maintain meaningful records.74. Commend volunteers to supervisory staff.75. Send valentines.76. Make thorough arrangements.77. Instigate client-planned surprises.78. Mention in purchased newspaper space79. Promote a "Volunteer of the Month".80. Send a letter of appreciation to employer.81. Plan a "recognition edition" of the agency newsletter.82. Colour code name tags to indicate particular achievements83. Send commendatory letters to prominent public figures.84. Say "We missed You".85. Praise the sponsoring group or club.86. Promote staff smiles.87. Facilitate personal maturation.88. Distinguish between group and individuals in the group.89. Maintain safe working conditions.90. Orient adequately.91. Award special citations for extraordinary achievements.92. Fully educate regarding the agency.93. Send Christmas or New Years Cards.94. Be familiar with details of assignments.95. Conduct community wide interagency recognition events.96. Attend a sports event.97. Say "Thank You".98. Send impromptu fun cards.99. Plan occasional extravaganzas.100. Other: _____ |
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