

Northern Community School Recreation Coordinator Program

2004 - 2005
2005 - 2006
Program Summary
&
Financial Report



Northern Community School Recreation Coordinator Program
2004 – 2006
Programs and Financial Report

This report represents the final submission to the Community Initiatives Fund Board of Trustees and the Saskatchewan Lottery Trust Fund for Sport, Culture, and Recreation for the Northern Community School Recreation Coordinator Program as funded through the Aboriginal Participation Initiative and the Saskatchewan Lotteries Trust Fund. Reporting for the two schools that are supported by an anonymous donor is done independently yet included in this comprehensive overview. The fiscal years represented by this report are April 1st 2004 – March 31st 2005 and April 1st 2005 – March 31st 2006. A separate report was submitted for the April 1st 2003 – March 31st 2004 funding and program years. The program operating year identified in the annual agreements with the approved communities is from September 1st until August 31st the following year. The annual program data and financial information in the report is consistent with the program operating year.

Financial and program data as submitted by the school divisions, first nation education authorities, approved schools and local steering committees forms the foundation of the information. The information is presented in a manner to reflect the data collection needs identified through the initial program criteria and processes as articulated by the Community Initiatives Fund.

Separate reports focussing on program issues and recommendations have been provided through the Community Initiatives Fund strategic review process. This detail was also used to redevelop the Northern Community and School Recreation Coordinator Program with funding allocated to the Northern Sport, Culture, and Recreation District from the Saskatchewan Lottery Trust Fund for Sport Culture and Recreation. Pending revenue sustainability, the program guidelines were approved to direct the program until March 31st, 2009. Budget allocation is through the Northern Sport Culture and Recreation District annual submission.

The Program

Purpose:

The purpose of the Northern Schools Community Recreation Coordinator Program (NSCRCP) is to enhance the quality of life of northern Saskatchewan students, their families and other community members through the provision of sport, recreation and culture programs in northern community schools. Coordinators will be hired to facilitate community sport, recreation and culture opportunities utilizing local schools as the “hub” of community programming.

Objectives:

- To facilitate capacity building in northern communities with key partners around the provision of sport, culture and recreation opportunities for northern youth and other community members.
- To reduce or mitigate some of the risk factors northern youth face by encouraging skill development and healthy lifestyle choices.
- To involve community members, voluntary human services organizations and other government agencies in the development and delivery of community-based sport, culture and recreation programs.
- To foster parental involvement in northern community schools.



Approved Community/School Detail and Funding Sources								
	COMMUNITY	School	Enrol/Pop	2004 - 2005	2005 - 2006		Division	Source
					Rationalized	Adjusted		
1	Air Ronge	Gordon Denny	225 / 955	FT	FT	FT	NLSD	CIF
2	Bear Creek	Susdaze	10 / 47	NA	QT	PROGRAMS	NLSD	CIF
3	Beauval	Valley View	374 / 843	FT	FT	FT	NLSD	CIF/AD *
4	Brabant Lake	Ospwakun Sepe	13 / 102	HT	QT	QT	NLSD	CIF
5	Buffalo Narrows	Twin Lakes	322 / 1137	FT	FT	FT	NLSD	CIF
6	Buffalo River Dene Nation	BRD Nation School	355 / 581	FT	FT	FT	MLTC	SLTF
7	Canoe Lake First Nation	Canoe Lake Miksiw	360 / 766	FT	FT	FT	MLTC	SLTF
8	Camsell Portage	Camsell	6 / 37	NA	QT	PROGRAMS	NLSD	CIF
9	Cole Bay	Lakeview	46 / 161	FT	HT	HT+	NLSD	CIF
10	Creighton	Community School	339 / 1556	FT	FT	FT	Creighton	CIF
11	Cumberland House	Charlebois	235 / 632	FT	FT	FT	NLSD	CIF
12	Descharme Lake	Issac	12 / 42	NA	QT	PROGRAMS	NLSD	CIF
13	Fond du Lac Dene Nation	Father Gamache	355 / 866	FT	FT	FT	PAGC	SLTF
14	Green Lake	St. Pascals	109 / 498	FT	FT	FT	NLSD	CIF
15	Hall Lake (LLRIB)	Sally Ross	150 / 452	FT	FT	FT	PAGC	SLTF
16	Ile a la Crosse	Rossignol	318 / 1268	FT	FT	FT	I' Crosse	AD/CIF *
17	Jans Bay	Jans Bay	56 / 198	FT	HT	HT+	NLSD	CIF
18	La Loche	Dene	492 / 2136	FT	FT	FT	NLSD	CIF
19	La Loche	Ducharme	491 / 2136	FT	FT	FT	NLSD	CIF
20	LaRonge	Churchill	578 / 2727	NA	FT & HT	HT	NLSD	CIF
21	LaRonge	PreCam	394 / 2727	FT	Joint	FT	NLSD	CIF
22	Nemeiben River (LLRIB)	Chief Moses Ratt	55 / 277	FT	FT	FT	PAGC	SLTF
23	Pinehouse	MinahikWaskahigan	422 / 1038	FT	FT	FT	NLSD	AD
24	Sandy Bay	Hector Thiboutot	507 / 1092	FT	FT	FT	NLSD	CIF
25	St. Georges` Hill	St. Georges` Hill	102 / 26	HT	QT	QT	NLSD	CIF
26	Stony Rapids	Stony Rapids	53 / 189	FT	HT	HT+	NLSD	CIF
27	Timber Bay	Timber Bay	25 / 108	FT	HT	HT	NLSD	CIF
28	Uranium City	Ben McIntyre	5 / 201	NA	QT	PROGRAMS	NLSD	CIF
29	Weyakwin	Kiskahikan	43 / 183	FT	HT	HT	NLSD	CIF
30	Hatchet Lake Dene Nation	Father Megret	265 / 995	FT	FT	FT	PAGC	SLTF
	NOTES	<ul style="list-style-type: none"> • FT (full time) • HT (half time) • QT (quarter time) • Rationalized is the approval level granted by the CIF BoT. • Adjusted is the final pgm. mgmt. negotiated approval level • "Programs" is an operational approval level to focus on programs and community celebrations because of an inability to hire. • + is an approval level above the CIF BoT granted level and provided support to incumbent staff. • * means Anon. Donor administrative change to actual site funded. 						

ANNUAL STATISTICAL SUMMARY	
2004 - 2005	2005 - 2006
<ul style="list-style-type: none"> • 25 sites • 23 full time, 2 half time 	<ul style="list-style-type: none"> • 30 sites • 19 full time, 5 half time, 6 quarter time
<ul style="list-style-type: none"> • 17 NLSD schools, • 6 first nation education authorities (4 PAGC, 2 MLTC) • 2 independent school divisions Creighton School Division (1), Ile a la Crosse School Division (1) 	<ul style="list-style-type: none"> • 22 NLSD schools • 6 first nation education authorities (4 PAGC, 2 MLTC) • 2 independent school divisions Creighton School Division (1), Ile a la Crosse School Division (1)
<ul style="list-style-type: none"> • 24 sites operated (St. Georges' Hill did not initiate) 	<ul style="list-style-type: none"> • 29 sites operated (Camsell Portage did not initiate)
<ul style="list-style-type: none"> • 21.24 estimated person years of employment generated 	<ul style="list-style-type: none"> • 20.17 estimated person years of employment generated
<ul style="list-style-type: none"> • 795 programs offered 	<ul style="list-style-type: none"> • 763 programs offered
<ul style="list-style-type: none"> • 29% sport programs with 22% ongoing and 7% special events 	<ul style="list-style-type: none"> • 29% sport with 20% ongoing and 9% special events
<ul style="list-style-type: none"> • 19% cultural programs with 11% ongoing and 8% special events 	<ul style="list-style-type: none"> • 15% cultural with 10% ongoing and 5% special events
<ul style="list-style-type: none"> • 52% recreation with 23% ongoing and 29% special events 	<ul style="list-style-type: none"> • 56% recreation with 32% ongoing and 24% special events
<ul style="list-style-type: none"> • 9,935 opportunities to participate (frequency) 	<ul style="list-style-type: none"> • 8,341 opportunities to participate (frequency)
<ul style="list-style-type: none"> • 156,663 total participants 	<ul style="list-style-type: none"> • 158,698 total participants
<ul style="list-style-type: none"> • Average of 16 participants per program 	<ul style="list-style-type: none"> • Average of 18 participants per program
<ul style="list-style-type: none"> • 55% male 45% female 	<ul style="list-style-type: none"> • 54% male and 46% female
<ul style="list-style-type: none"> • 4% elders, 17% adults, 40% youth, 35% children, 4% pre school. 	<ul style="list-style-type: none"> • 1% elders, 15% adults, 33 % youth, 48 % children, 3% pre school
<ul style="list-style-type: none"> • 2,481 volunteers directly associated with programs 	<ul style="list-style-type: none"> • 3,492 volunteers directly associated with programs

Data Collection Overview

Provision of Sport, Culture and Recreation Programs

- Participant data collection was adjusted in the second and third year of the program to reflect the actual number of times an individual participated in a program.
- Although no formal definition was given to categorize programs, generally Sport has been defined as those activities that most likely have competition as a major program element, while Recreation could be physical or social in nature and has a minor element of competition and Culture was either traditional or contemporary activities.
- Special Events are one day single event or multiple event multiple day activities with a theme in a festival or gathering format. These events are often organized in partnership with other community agencies or organizations.
- General program planning has considered the need for drop in activity structured and unstructured maximizing the use of the school as the “hub”.
- Programs are intended to be offered after school, evenings, and weekends or in conjunction with school or community special events. Some schools did not adhere to this expectation, resulting in higher numbers of participants.
- CSRCs have played a variety of roles in the accomplishment of the objectives. They have led, coordinated, provided security, transported and funded other school based programs and community agencies to do the same.
- Cultural programs, including northern traditional activities continue to be significantly fewer than the sport and recreation programs. Communities have indicated a high interest in culture but require further assistance and linkages to cultural support and expertise. Success stories include the Saskatchewan Native Theatre Performers Workshops that have been hosted in northern communities through this program.

The following series of charts provide detail.

1. **2004 - 2005 PARTICIPANT DATA**
2. **2005 – 2006 PARTICIPANT DATA**
3. **2004 – 2005 PROGRAM SCOPE DATA**
4. **2005 – 2006 PROGRAM SCOPE DATA**
5. **2004 – 2005 % PARTICIPANTS by AGE**
6. **2005 – 2006 % PARTICIPANTS by AGE**

2004 - 2005 PARTICIPANT DATA									
	COMMUNITY	Status	Total Programs	Frequency	Total Participants	Male	Female	Parents Volunteers	Average Attendance
1	Air Ronge	FT	91	435	6392	58	42	259	15
2	Beauval	FT	25	611	7982	64	36	26	13
3	Brabant Lake	HT	6	73	987	51	49	3	13
4	Buffalo Narrows	FT	11	85	2734	50	50	78	32
5	Buffalo River Dene Nation	FT	8	181	3545	55	445	12	19
6	Canoe Lake First Nation	FT	43	284	5996	48	52	382	21
7	Cole Bay	FT	33	465	2498	55	45	77	5
8	Creighton	FT	62	321	10738	43	57	147	33
9	Cumberland House	FT	32	355	5017	63	37	73	14
10	Fond du Lac Dene Nation	FT	0	0	0	0	0	0	0
11	Green Lake	FT	34	574	9285	49	51	17	16
12	Hall Lake (LLRIB)	FT	27	439	5050	58	42	37	12
13	Ile a la Crosse	FT	26	364	6185	64	36	77	17
14	Jans Bay	FT	74	290	8263	50	50	409	28
15	La Loche Dene	FT	15	411	9817	66	34	50	24
16	La Loche Ducharme	FT	19	909	20123	50	50	100	22
17	LaRonge PreCam	FT	47	482	11271	50	50	214	23
18	Nemeiben River (LLRIB)	FT	36	321	5336	60	40	88	17
19	Pinehouse	FT	45	1688	5708	49	51	100	4
20	Sandy Bay	FT	81	435	6392	58	42	259	15
21	St. Georges' Hill	HT	0	0	0	0	0	0	0
22	Stony Rapids	FT	22	534	12514	59	41	16	23
23	Timber Bay	FT	20	212	1847	50	50	15	9
24	Weyakwin	FT	14	128	1961	50	50	2	15
25	Hatchet Lake Dene Nation	FT	24	338	7022	58	42	40	21
	Total		795	9935	156663	1258	1042	2481	411
						55%	54%		16

2005 – 2006 PARTICIPANT DATA

	COMMUNITY	Approved Status	Adjusted Status	Total Programs	Frequency	Total Participants	Male	Female	Parents Volunteers	Average Attendance
1	Air Ronge	FT		91	778	17135	8184	8951	1647	22
2	Bear Creek	QT	Program	3	6	100	40	60	2	16
3	Beauval	FT		28	651	12751	8761	3990	15	19
4	Brabant Lake	QT		18	208	3107	1717	1390	23	19
5	Buffalo Narrows	FT		7	78	1783	916	867	5	22
6	Buffalo River Dene Nation	FT		42	338	7959	4859	3100	75	23
7	Canoe Lake First Nation	FT		25	442	9887	6939	2948	91	22
8	Camsell Portage	QT	Program	0	0	0	0	0	0	0
9	Cole Bay	HT	HT+	20	167	2013	1041	972	20	12
10	Creighton	FT		51	307	6039	3189	2850	205	19
11	Cumberland House	FT		20	328	5757	3809	1948	53	17
12	Descharme Lake	QT	Program	4	4	80	40	40	4	20
13	Fond du Lac Dene Nation	FT		6	42	750	370	380	4	0
14	Green Lake	FT		31	697	10827	5645	5182	54	15
15	Hall Lake (LLRIB)	FT		67	291	5349	2148	3201	95	18
16	Ile a la Crosse	FT		22	198	3274	2152	1122	70	16
17	Jans Bay	HT	HT+	33	104	3468	1560	1908	212	33
18	La Loche Dene	FT		11	238	2965	1747	1218	0	12
19	La Loche Ducharme	FT		18	1050	12438	5697	6741	0	12
21	LaRonge Churchill	FT		15	138	3306	2308	998	0	23
20	LaRonge PreCam	FT		67	583	15203	5761	9442	441	26
22	Nemeiben River (LLRIB)	FT		24	368	10041	5950	4091	272	27
23	Pinehouse	FT		26	143	3082	1539	1543	86	21
24	Sandy Bay	FT		34	113	2908	1515	1393	25	25
25	St. Georges' Hill	QT		4	96	600	300	300	0	7
26	Stony Rapids	HT	HT+	40	560	10396	6203	4193	64	18
27	Timber Bay	HT		18	136	1844	1064	780	5	13
28	Uranium City	QT	Program	4	4	100	50	50	2	20
29	Weyakwin	HT		17	37	636	444	192	0	17
30	Hatchet Lake Dene Nation	FT		17	236	4900	2134	2766	22	20
	Total			763	8341	158698	86082	72616	3492	534
							54%	46%		18

2004 – 2005 PROGRAM SCOPE DATA								
	COMMUNITY	Sport Ongoing	Sport Special	Recreation Ongoing	Recreation Special	Culture Ongoing	Culture Special	Total
1	Air Ronge	19	5	20	19	16	12	91
2	Beauval	8	0	9	4	3	1	25
3	Brabant Lake	3	0	0	2	0	1	6
4	Buffalo Narrows	3	0	3	4	1	0	11
5	Buffalo River Dene Nation	4	0	2	0	1	1	8
6	Canoe Lake First Nation	5	1	9	16	9	3	43
7	Cole Bay	9	1	8	6	8	1	33
8	Creighton	7	5	21	24	5	0	62
9	Cumberland House	17	1	4	6	3	1	32
10	Fond du Lac Dene Nation	0	0	0	0	0	0	0
11	Green Lake	6	0	14	9	4	1	34
12	Hall Lake (LLRIB)	8	1	5	7	2	4	27
13	Ile a la Crosse	12	4	4	2	2	2	26
14	Jans Bay	5	11	14	30	3	11	74
15	La Loche Dene	10	1	1	0	0	3	15
16	La Loche Ducharme	6	0	3	4	5	1	19
17	LaRonge PreCam	16	0	15	8	5	3	47
18	Nemeiben River (LLRIB)	9	0	6	13	5	3	36
19	Pinehouse	3	4	8	20	2	8	45
20	Sandy Bay	18	13	16	28	5	1	81
21	St. Georges' Hill	0	0	0	0	0	0	0
22	Stony Rapids	0	1	8	9	1	3	22
23	Timber Bay	3	2	7	5	2	1	20
24	Weyakwin	0	1	4	8	0	1	14
25	Hatchet Lake Dene Nation	6	8	4	4	2	0	24
	Total	177	59	185	228	84	62	795
		22%	7%	23%	29%	11%	8%	
		29%		52%		19%		

2005 – 2006 PROGRAM SCOPE DATA								
	COMMUNITY	Sport Ongoing	Sport Special	Recreation Ongoing	Recreation Special	Culture Ongoing	Culture Special	Total
1	Air Ronge	19	9	30	14	8	11	91
2	Bear Creek	0	0	1	2	0	0	3
3	Beauval	7	3	7	7	3	1	28
4	Brabant Lake	0	1	7	5	3	2	18
5	Buffalo Narrows	0	0	4	2	0	1	7
6	Buffalo River Dene Nation	3	4	14	15	4	2	42
7	Canoe Lake First Nation	3	0	12	2	8	0	25
8	Camsell Portage	0	0	0	0	0	0	0
9	Cole Bay	7	0	7	3	3	0	20
10	Creighton	15	1	14	13	8	0	51
11	Cumberland House	5	1	5	7	2	0	20
12	Descharme Lake	0	0	0	4	0	0	4
13	Fond du Lac Dene Nation	0	1	4	1	0	0	6
14	Green Lake	7	0	14	6	3	1	31
15	Hall Lake (LLRIB)	0	8	14	31	3	11	67
16	Ile a la Crosse	7	3	6	4	1	1	22
17	Jans Bay	3	0	10	14	5	1	33
18	La Loche Dene	5	2	2	0	0	2	11
19	La Loche Ducharme	1	4	6	5	2	0	18
20	LaRonge Churchill	5	0	4	4	2	0	15
21	LaRonge PreCam	19	16	31	6	5	0	77
22	Nemeiben River (LLRIB)	6	0	7	4	2	5	24
23	Pinehouse	4	0	12	6	4	0	26
24	Sandy Bay	15	7	4	5	3	0	34
25	St. Georges' Hill	0	0	4	0	0	0	4
26	Stony Rapids	7	3	10	14	6	0	40
27	Timber Bay	5	0	11	2	0	0	18
28	Uranium City	0	3	0	0	0	1	4
29	Weyakwin	3	3	3	5	0	3	17
30	Hatchet Lake Dene Nation	6	2	3	3	3	0	17
	Total	152	71	246	184	78	42	773
		20%	9%	32%	24%	10%	5%	
		29%		56%		15%		

2004 – 2005 % PARTICIPANTS by AGE						
	COMMUNITY	Elders %	Adults %	Youth %	Children %	PreSchool %
1	Air Ronge	6	12	30	50	2
2	Beauval	1	11	42	45	45
3	Brabant Lake	6	51	42	1	0
4	Buffalo Narrows	5	18	42	31	3
5	Buffalo River Dene Nation	3	10	59	28	0
6	Canoe Lake First Nation	2	9	35	51	2
7	Cole Bay	0	11	57	32	0
8	Creighton	8	18	24	48	3
9	Cumberland House	0	21	44	34	1
10	Fond du Lac Dene Nation	0	0	0	0	0
11	Green Lake	7	13	26	51	3
12	Hall Lake (LLRIB)	1	14	58	27	0
13	Ile a la Crosse	2	38	27	25	8
14	Jans Bay	3	15	36	38	8
15	La Loche Dene	0	24	72	4	0
16	La Loche Ducharme	0	5	59	36	0
17	La Ronge PreCam	4	11	9	72	4
18	Nemeiben River (LLRIB)	1	20	50	27	2
19	Pinehouse	6	35	20	39	1
20	Sandy Bay	3	26	56	14	1
21	St. Georges' Hill	0	0	0	0	0
22	Stony Rapids	0	3	55	42	0
23	Timber Bay	1	16	24	57	3
24	Weyakwin	1	7	38	51	3
25	Hatchet Lake Dene Nation	2	15	30	43	2
	TOTAL	62	403	935	846	91
		4%	17%	40%	35%	4%

2005 – 2006 % PARTICIPANTS by AGE						
	COMMUNITY	Elders %	Adults %	Youth %	Children %	PreSchool %
1	Air Ronge	4	16	18	56	6
2	Bear Creek	5	10	20	65	0
3	Beauval	1	24	46	29	0
4	Brabant Lake	3	28	33	29	7
5	Buffalo Narrows	.5	2	68	27	2.5
6	Buffalo River Dene Nation	1	14	33	49	3
7	Canoe Lake First Nation	1	6	53	38	2
8	Camsell Portage	0	0	0	0	0
9	Cole Bay	1	5	44	49	1
10	Creighton	1	8	31	56	4
11	Cumberland House	1	19	40	38	2
12	Descharme Lake	5	20	37	25	13
13	Fond du Lac Dene Nation	0	5	51	44	0
14	Green Lake	1	17	35	45	2
15	Hall Lake (LLRIB)	7	23	39	28	3
16	Ile a la Crosse	0	25	35	33	7
17	Jans Bay	3	12	31	50	4
18	La Loche Dene	1	35	45	19	0
19	La Loche Ducharme	.5	4.5	44	51	0
20	LaRonge Churchill	7	28	56	1	1
21	LaRonge PreCam	1	8	6	83	2
22	Nemeiben River (LLRIB)	.5	29	17	50	3.5
23	Pinehouse	1	28	27	41	3
24	Sandy Bay	.5	14	78	7.5	0
25	St. Georges' Hill	0	0	25	75	0
26	Stony Rapids	3	11	27	54	5
27	Timber Bay	0	12	42	44	2
28	Uranium City	5	7	45	43	0
29	Weyakwin	0	17	27	56	0
30	Hatchet Lake Dene Nation	0	2	21	76	1
	TOTAL	1%	15%	33%	48%	3%

Parental Involvement/ Leaders & Volunteers Involved in the Program

- Records indicate a 40% increase in the numbers of parents/ volunteers from Year 2 (2,481) to Year 3 (3,492).
- Data collection did not differentiate between parents and volunteers.
- Recruitment of volunteers and increased participation of parents continues to be a challenge. Many family programs and special events are designed to encourage parent participation.
- A number of barriers outside the mandate of the program continue to affect volunteer and parent participation in community and school activities.

Employment of Community School Recreation Coordinators

- 2004 – 2005 program year generated 21.24 person years of employment.
- 2005 – 2006 program year generated 20.17 person years of employment.
- Employment person years estimated through 52-week/year analyses and are identified on the included expenditure reports.
- The minimum qualification of a diploma was initially met by 5 Coordinators. At program close August 31st 2006, 2 incumbents met or exceeded the minimum. At August 31st 2006, two incumbents were not northerners.
- Over the three years, 65 different individuals were employed as Community School Recreation Coordinators in a temporary or permanent role.
- Over the three years, approximately 50 individuals at the local school level had responsibility to provide supervision. 8 schools did not change supervisors.
- When rationalized at the request of the NLSD #113, the small communities could not recruit individuals into paid positions (Quarter time) without affecting their eligibility for other social support systems. Program management decisions were taken to ensure community and school collaboration on programs for community events and celebrations.

Professional Development and Leadership Training

- 9 mandatory CSRC Training and Education Events were supported by the Northern Leadership Program, funded by CIF and managed by the NRCC. Separate reports have been provided.
- Mandatory training events combined orientation, administration, networking and skills workshops specific to the roles and responsibilities of the CSRC position i.e. program planning.
- These events also served as an opportunity to receive ongoing evaluation and input from the CSRCs, the education divisions, and the recreation system regarding the program.
- Two major training events were open to education divisions and the northern recreation system. Specific sport, culture and recreation provincial organizations, and the three global organizations attended. Over 85 people attended the January 05 event; Community Engagement was the theme. The second major event was hosted in

January 06 in partnership with the Northern Lights School Division; the theme was Building Partnerships to Strengthen Communities.

- The Compensatory Program was introduced to the CSRC program with a formal application process in the fall of 2004. There were no applications submitted between that time and March 31, 2004. However, 2 of 3 applications were approved in 2005/06. The success of the Compensatory training and education initiative was dependant upon the level of local support and commitment provided combined with the desire of the CSRC to pursue education opportunities that would have a direct impact on his or her ability to fulfill the functions of the CSRC position.
- Each full time site was designated \$2000 to support CSRC training and each half time site was designated \$1000 to support CSRC training. These funds were accessed to support mandatory training as well as optional training. Optional training decisions were made locally and were based upon the CSRCs and the community's needs. Individual CSRCs attended the NRCC Conferences, Sask Sport Building Bridges, Coaching Certifications, *In motion* leadership Training, Suicide Prevention, Community Schools Conference, AWASIS Conference, S.P.R.A. Play leaders workshops, Girl Guide Training, First Aid / CPR and other training events as identified and supported by the local community.
- To support the desire of the school divisions as employers and CSRCs to have access to training that is certified, the NRCC entered into a contract with SIAST Kelsey Campus to develop 6 courses targeted specifically to northern community school recreation coordinators and recognized as 3 Youth Care Worker Program courses and 3 Recreation and Tourism Management courses. SIAST will deliver the program in 2006 – 2007 through a series of 3 in person one week training events in combination with Distance Education.

Program Management Mentoring

- General responsibilities to “mentor” the program as a whole consumed substantial effort to overcome entrenched stakeholder positions, the institutional nature of the education system and its capacity to engage community as well as the inconsistent nature of the northern recreation system and the fragmented provincial system. (Significant changes to both systems were communicated during the final year of this initiative and should position the two systems to engage the community and each other in the future)
- System mentoring focused on the following three areas of “need”.
 1. Learning Needs – Assessing skills, providing information, and training new skills to do the variety of jobs.
 2. Motivation Needs – Communicating and facilitating establishment of consistent program, employee, employer, and community priorities.
 3. Environmental Needs – Ensuring the resources time, money, and equipment was planned budgeted and controlled by the respective responsible system.

Financial Overview and Detail

Northern Community School Recreation Coordinator Program Three year Financial Overview									
SOURCE	2003 - 2004			2004 - 2005			2005 - 2006		
	Eligibility	Expenditures	Return	Eligibility	Expenditures	Return	Eligibility	Expenditures	Return
Community Initiatives Fund	\$ 560,000	\$ 459,337.24	\$ 100,662.76	\$ 560,000	\$ 485,649.34	\$74,350.66	\$ 525,000	\$ 464,630.71	\$ 60,369.29
Sask. Lotteries Trust Fund	\$ 210,000	\$ 151,027.18	\$ 58,972.82	\$ 210,000	\$ 192,500.00	\$17,500.00	\$ 210,000	\$ 192,500.00	\$17,500.00
Anonymous Donor	\$ 70,000	\$ 69,931.07	\$ 68.93	\$ 70,000	\$ 70,000.00	\$ 0.00	\$ 70,000	\$ 70,000.00	\$ 0.00
Totals	\$ 840,000	\$ 680,295.49	\$159,704.51	\$ 840,000	\$ 748,149.34	\$91,850.66	\$ 805,000	\$ 727,130.71	\$77,869.29

The following series of Charts provide detail

1. 2004 – 2005 Comprehensive Expenditure Report
2. 2004 – 2005 CIF Funded Schools Expenditure Report
3. 2004 - 2005 SLTF Funded Schools Expenditure Report
4. 2004 – 2005 Anon. Donor Funded School Expenditure Report
5. 2005 – 2006 Comprehensive Expenditure Report
6. 2005 – 2006 CIF Funded Schools Expenditure Report
7. 2005 - 2006 SLTF Funded Schools Expenditure Report
8. 2005 – 2006 Anon. Donor Funded Schools Expenditure Report

2004-2005 NORTHERN COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM
Comprehensive Expenditure Report
All Schools

COMMUNITY	GRANT ELIGIBILITY	ALL EXPENDITURES				PY
		Salary & Benefits	Programs	Training	Grand Total	
1 Air Ronge	\$35,000.00	\$29,346.49	\$5,867.70	\$0.00	\$35,214.19	0.80
2 Beauval	\$35,000.00	\$21,776.02	\$6,322.30	\$2,118.07	\$30,216.39	0.92
3 Brabant Lake	\$17,500.00	\$7,826.17	\$5,052.83	\$501.34	\$13,380.34	0.33
4 Buffalo Narrows	\$35,000.00	\$18,715.33	\$7,179.56	\$1,892.86	\$27,787.75	0.80
5 Buffalo River Dene Nation	\$35,000.00	\$24,353.62	\$16,032.50	\$1,917.50	\$42,303.62	1.00
6 Canoe Lake First Nation	\$35,000.00	\$25,494.02	\$12,850.94	\$5,212.60	\$43,557.56	1.00
7 Cole Bay	\$35,000.00	\$20,400.52	\$11,048.00	\$972.49	\$32,421.01	0.86
8 Creighton	\$35,000.00	\$23,594.00	\$77,833.00	\$871.00	\$102,298.00	1.00
9 Cumberland House	\$35,000.00	\$25,980.09	\$2,094.69	\$1,413.98	\$29,488.76	0.96
10 Fond du Lac Dene Nation	\$35,000.00	\$9,689.24	\$5,742.47	\$2,067.29	\$17,499.00	0.54
11 Green Lake	\$35,000.00	\$32,581.67	\$2,910.08	\$1,089.91	\$36,581.66	1.00
12 Hall Lake (LLRIB)	\$35,000.00	\$29,545.92	\$5,179.80	\$2,059.80	\$36,785.52	1.00
13 Ile a la Crosse	\$35,000.00	\$29,352.48	\$4,338.11	\$1,309.41	\$35,000.00	1.00
14 Jans Bay	\$35,000.00	\$27,850.84	\$5,856.21	\$1,506.76	\$35,213.81	1.00
15 La Loche Dene	\$35,000.00	\$29,092.03	\$4,595.53	\$1,312.44	\$35,000.00	1.00
16 La Loche Ducharme	\$35,000.00	\$23,802.57	\$5,231.98	\$1,312.44	\$30,346.99	1.00
17 La Ronge PreCam	\$35,000.00	\$35,163.85	\$7.45	\$75.00	\$35,246.30	0.92
18 Nemeiben River (LLRIB)	\$35,000.00	\$27,967.38	\$6,454.32	\$2,077.62	\$36,499.32	0.95
19 Pinehouse	\$35,000.00	\$27,715.93	\$4,682.99	\$2,601.08	\$35,000.00	1.00
20 Sandy Bay	\$35,000.00	\$20,569.91	\$12,617.28	\$984.65	\$34,171.84	0.83
21 St. Georges' Hill	\$17,500.00		DID NOT INTIATE			
22 Stony Rapids	\$35,000.00	\$21,235.73	\$6,015.23	\$2,287.12	\$29,538.08	1.00
23 Timber Bay	\$35,000.00	\$20,851.95	\$6,116.91	\$1,146.77	\$28,115.63	0.65
24 Weyakwin	\$35,000.00	\$16,797.60	\$2,385.03	\$999.92	\$20,182.55	0.73
25 Hatchet Lake Dene Nation	\$35,000.00	\$26,656.24	\$3,218.23	\$6,273.38	\$36,147.85	0.95
Totals	\$840,000.00					
Total Salary & Benefits		\$576,359.60				
Total Program Expenditures			\$219,633.14			
Total Training Expenditures				\$42,003.43		
Total Expenditures					\$837,996.17	
Person Years of Employment (est)						21.24

2004-2005 NORTHERN COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM
Approved Expenditure Report
Community Initiative Funds

COMMUNITY	GRANT ELIGIBILITY	APPROVED EXPENDITURES			TOTAL	PY
		Salary & Benefits	Programs	Training		
1 Air Ronge	\$35,000.00	\$29,346.49	\$5,867.70	\$0.00	\$35,000.00	0.80
2 Beauval	\$35,000.00	\$21,776.02	\$6,322.30	\$2,118.07	\$30,216.39	0.92
3 Brabant Lake	\$17,500.00	\$7,826.17	\$5,052.83	\$501.34	\$13,380.34	0.33
4 Buffalo Narrows	\$35,000.00	\$18,715.33	\$7,179.56	\$1,892.86	\$27,787.75	0.80
5 Cole Bay	\$35,000.00	\$20,400.52	\$11,048.00	\$972.49	\$32,421.01	0.86
6 Creighton	\$35,000.00	\$23,594.00	\$77,833.00	\$871.00	\$35,000.00	1.00
7 Cumberland House	\$35,000.00	\$25,980.09	\$2,094.69	\$1,413.98	\$29,488.76	0.96
8 Green Lake	\$35,000.00	\$32,581.67	\$2,910.08	\$1,089.91	\$35,000.00	1.00
9 Jans Bay	\$35,000.00	\$27,850.84	\$5,856.21	\$1,506.76	\$35,000.00	1.00
10 La Loche Dene	\$35,000.00	\$29,092.03	\$4,595.53	\$1,312.44	\$35,000.00	1.00
11 La Loche Ducharme	\$35,000.00	\$23,802.57	\$5,231.98	\$1,312.44	\$30,346.99	1.00
12 La Ronge	\$35,000.00	\$35,163.85	\$7.45	\$75.00	\$35,000.00	0.92
13 Sandy Bay	\$35,000.00	\$20,569.91	\$12,617.28	\$984.65	\$34,171.84	0.83
14 St.Georges' Hill	\$17,500.00		DID NOT INITATE			
15 Stony Rapids	\$35,000.00	\$21,235.73	\$6,015.23	\$2,287.12	\$29,538.08	1.00
16 Timber Bay	\$35,000.00	\$20,851.95	\$6,116.91	\$1,146.77	\$28,115.63	0.65
17 Weyakwin	\$35,000.00	\$16,797.60	\$2,385.03	\$999.92	\$20,182.55	0.73
Total Grants	\$560,000.00					
Total Salary & Benefits		\$375,584.77				
Total Program Expenditures			\$161,133.78			
Total Training Expenditures				\$18,484.75		
Approved Expenditures					\$485,649.34	
Person Years of employment (est)						13.80

2004-2005 NORTHERN COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM

Approved Expenditure Report

Saskatchewan Lottery Trust Funds

COMMUNITY	GRANT ELIGIBILITY	APPROVED EXPENDITURES			TOTAL	PY
		Salary & Benefits	Programs	Training		
1 Buffalo River Dene Nation	\$35,000.00	\$24,353.62	\$16,032.50	\$1,917.50	\$35,000.00	1.00
2 Canoe Lake First Nation	\$35,000.00	\$25,494.02	\$12,850.94	\$5,212.60	\$35,000.00	1.00
3 Fond du Lac Dene Nation	\$35,000.00	\$9,689.24	\$5,742.47	\$2,067.29	\$17,500.00	0.54
4 Hall Lake (LLRIB)	\$35,000.00	\$29,545.92	\$5,179.80	\$2,059.80	\$35,000.00	1.00
5 Nemeiben River (LLRIB)	\$35,000.00	\$27,967.38	\$6,454.32	\$2,077.62	\$35,000.00	0.95
6 Hatchet Lake Dene Nation	\$35,000.00	\$26,656.24	\$3,218.23	\$6,273.38	\$35,000.00	0.95
Totals	\$210,000.00					
Total Salary & Benefits		\$143,706.42				
Total Program Expenditures			\$49,478.26			
Total Training Expenditures				\$19,608.19		
Total Expenditures					\$192,500.00	
Person Years of Employment (est)						5.44

2004-2005 NORTHERN COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM

Approved Expenditure Report

Anonymous Donor Schools

COMMUNITY	GRANT ELIGIBILITY	APPROVED EXPENDITURES			TOTAL	PY
		Salary & Benefits	Programs	Training		
1 Ile a la Crosse	\$35,000.00	\$29,352.48	\$4,338.11	\$1,309.41	\$35,000.00	1.00
2 Pinehouse	\$35,000.00	\$27,715.93	\$4,682.99	\$2,601.08	\$35,000.00	1.00
Totals	\$70,000.00					
Total Salary & Benefits		\$57,068.41				
Total Program Expenditures			\$9,021.10			
Total Training Expenditures				\$3,910.49		
Total Expenditures					\$70,000.00	
Person Years of Employment (est)						2.00

2005-2006 COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM

Comprehensive Expenditure Report

All Schools

COMMUNITY	GRANT ELIGIBILITY	ADJUSTED APPROVAL	ALL EXPENDITURES				Grand Total	PY
			Salary & Benefits	Programs	Training			
1 Air Ronge	\$35,000.00	\$35,000.00	\$35,832.97	\$285.00		\$36,117.97	1.00	
2 Bear Creek	\$8,750.00	\$2,000.00		\$1,746.97		\$1,746.97		
3 Beauval	\$35,000.00	\$35,000.00	\$24,451.67	\$8,156.45	\$2,391.88	\$35,000.00	0.95	
4 Brabant Lake	\$8,750.00	\$8,750.00	\$5,067.22	\$2,353.42	\$952.73	\$8,373.37	0.19	
5 Buffalo Narrows	\$35,000.00	\$35,000.00	\$8,410.36	\$13,814.01	\$1,833.55	\$24,057.92	0.33	
6 Buffalo River Dene Nation	\$35,000.00	\$35,000.00	\$17,218.70	\$15,502.33	\$2,505.00	\$35,226.03	0.92	
7 Canoe Lake First Nation	\$35,000.00	\$35,000.00	\$27,101.00	\$5,559.00	\$2,472.00	\$35,132.00	1.00	
8 Camsell Portage	\$8,750.00	\$2,500.00						
9 Cole Bay	\$17,500.00	\$23,500.00	\$15,896.46	\$2,767.03	\$671.09	\$19,334.58	0.66	
10 Creighton	\$35,000.00	\$35,000.00	\$23,520.00	\$74,825.00		\$98,345.00	1.00	
11 Cumberland House	\$35,000.00	\$35,000.00	\$21,838.51	\$8,580.93	\$2,168.97	\$32,588.41	0.95	
12 Descharme Lake	\$8,750.00	\$2,000.00		\$1,304.87		\$1,304.87		
13 Fond du Lac Dene Nation	\$35,000.00	\$35,000.00	\$15,226.81	\$2,211.84	\$660.00	\$18,098.65	0.65	
14 Green Lake	\$35,000.00	\$35,000.00	\$29,972.52	\$2,491.58	\$2,535.90	\$35,000.00	1.00	
15 Jans Bay	\$17,500.00	\$29,000.00	\$21,367.12	\$6,448.66	\$1,184.22	\$29,000.00	0.75	
16 Hall Lake - Morin Lake LLRIB	\$35,000.00	\$35,000.00	\$23,207.48	\$13,510.00	\$1,000.00	\$37,717.48	0.92	
17 Ile a la Crosse	\$35,000.00	\$35,000.00	\$20,972.98	\$10,588.93	\$699.16	\$32,261.07	0.75	
18 La Loche Dene	\$35,000.00	\$35,000.00	\$29,000.34	\$1,259.45	\$2,502.85	\$32,762.64	1.00	
19 La Loche Ducharme	\$35,000.00	\$35,000.00	\$29,000.35	\$3,510.68	\$1,343.08	\$33,854.11	1.00	
20 La Ronge Churchill	\$35,000.00	\$35,000.00	\$19,746.52	\$2,825.09		\$22,571.61	0.50	
21 La Ronge PreCam	\$35,000.00	\$35,000.00	\$28,797.70	\$4,751.78	\$475.00	\$34,024.48	1.00	
22 Nemeiben River - LLRIB	\$35,000.00	\$35,000.00	\$23,864.21	\$10,941.61	\$869.79	\$35,675.61	1.00	
23 Pinehouse	\$35,000.00	\$35,000.00	\$27,650.62	\$6,517.32	\$832.06	\$35,000.00	0.92	
24 Sandy Bay	\$35,000.00	\$35,000.00	\$23,040.70	\$5,112.72	\$2,145.54	\$30,298.96	0.75	
25 St.Georges Hill	\$8,750.00	\$8,750.00	\$3,852.74	\$3,225.94	\$758.13	\$7,836.81	0.15	
26 Stony Rapids	\$17,500.00	\$30,500.00	\$9,587.40	\$7,666.90	\$1,438.40	\$18,692.70	1.00	
27 Timber Bay	\$17,500.00	\$15,500.00	\$10,883.07	\$3,804.47	\$812.46	\$15,500.00	0.38	
28 Uranium City	\$8,750.00	\$2,000.00		\$1,793.73		\$1,793.73		
29 Weyakwin	\$17,500.00	\$15,500.00	\$10,845.24	\$2,905.43	\$1,070.51	\$14,821.18	0.40	
30 Hatchet Lake Dene Nation	\$35,000.00	\$35,000.00	\$30,685.35	\$1,600.00	\$4,623.15	\$36,908.50	1.00	
Totals	\$805,000.00	\$805,000.00						
Total Salary & Benefits			\$537,038.04					
Total Program Expenditures				\$226,061.14				
Total Training Expenditures					\$35,945.47			
Total Expenditures						\$799,044.65		
Person Years of employment (est.)							20.17	

2005-2006 COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM
Approved Expenditure Report
Community Initiatives Fund

COMMUNITY	GRANT ELIGIBILITY	ADJUSTED APPROVALS	APPROVED EXPENDITURES			TOTAL	PY
			Salary & Benefits	Programs	Training		
1 Air Ronge	\$35,000.00	\$35,000.00	\$35,832.97	\$285.00		\$35,000.00	1.00
2 Bear Creek	\$8,750.00	\$2,000.00		\$1,746.97		\$1,746.97	
3 Brabant Lake	\$8,750.00	\$8,750.00	\$5,067.22	\$2,353.42	\$952.73	\$8,373.37	0.19
4 Buffalo Narrows	\$35,000.00	\$35,000.00	\$8,410.36	\$13,814.01	\$1,833.55	\$24,057.92	0.33
5 Camsell Portage	\$8,750.00	\$2,500.00	DID NOT INITATE				
6 Cole Bay	\$17,500.00	\$23,500.00	\$15,896.46	\$2,767.03	\$671.09	\$19,334.58	0.66
7 Creighton	\$35,000.00	\$35,000.00	\$23,520.00	\$74,825.00		\$35,000.00	1.00
8 Cumberland House	\$35,000.00	\$35,000.00	\$21,838.51	\$8,580.93	\$2,168.97	\$32,588.41	0.95
9 Descharme Lake	\$8,750.00	\$2,000.00		\$1,304.87		\$1,304.87	
10 Green Lake	\$35,000.00	\$35,000.00	\$29,972.52	\$2,491.58	\$2,535.90	\$35,000.00	1.00
11 Jans Bay	\$17,500.00	\$29,000.00	\$21,367.12	\$6,448.66	\$1,184.22	\$29,000.00	0.75
12 Ile a la Crosse	\$35,000.00	\$35,000.00	\$20,972.98	\$10,588.93	\$699.16	\$32,261.07	0.75
13 La Loche Dene	\$35,000.00	\$35,000.00	\$29,000.34	\$1,259.45	\$2,502.85	\$32,762.64	1.00
14 La Loche Ducharme	\$35,000.00	\$35,000.00	\$29,000.35	\$3,510.68	\$1,343.08	\$33,854.11	1.00
15 La Ronge Churchill	\$35,000.00	\$35,000.00	\$19,746.52	\$2,825.09		\$22,571.61	0.50
16 La Ronge PreCam	\$35,000.00	\$35,000.00	\$28,797.70	\$4,751.78	\$475.00	\$34,024.48	1.00
17 Sandy Bay	\$35,000.00	\$35,000.00	\$23,040.70	\$5,112.72	\$2,145.54	\$30,298.96	0.75
18 St.Georges Hill	\$8,750.00	\$8,750.00	\$3,852.74	\$3,225.94	\$758.13	\$7,836.81	0.15
19 Stony Rapids	\$17,500.00	\$30,500.00	\$9,587.40	\$7,666.90	\$1,438.40	\$17,500.00	1.00
20 Timber Bay	\$17,500.00	\$15,500.00	\$10,883.07	\$3,804.47	\$812.46	\$15,500.00	0.38
21 Uranium City	\$8,750.00	\$2,000.00		\$1,793.73		\$1,793.73	
22 Weyakwin	\$17,500.00	\$15,500.00	\$10,845.24	\$2,905.43	\$1,070.51	\$14,821.18	0.40
Totals	\$525,000.00	\$525,000.00					
Total Salary & Benefits			\$347,632.20				
Total Program Expenditures				\$162,062.59			
Total Training Expenditures					\$20,591.59		
Total Expenditures						\$464,630.71	
Person Years of employment (est.)							12.81

2005-2006 COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM
Approved Expenditure Report
Saskatchewan Lottery Trust Fund

COMMUNITY	GRANT ELIGIBILITY	APPROVED EXPENDITURES			TOTAL	PY
		Salary & Benefits	Programs	Training		
1 Buffalo River Dene Nation	\$35,000.00	\$17,218.70	\$15,502.33	\$2,505.00	\$35,000.00	0.92
2 Canoe Lake First Nation	\$35,000.00	\$27,101.00	\$5,559.00	\$2,472.00	\$35,000.00	1.00
3 Fond du Lac Dene Nation	\$35,000.00	\$15,226.81	\$2,211.84	\$660.00	\$17,500.00	0.65
4 Hall Lake - Morin Lake LLRIB	\$35,000.00	\$23,207.48	\$13,510.00	\$1,000.00	\$35,000.00	0.92
5 Nemeiben River - LLRIB	\$35,000.00	\$23,864.21	\$10,941.61	\$869.79	\$35,000.00	1.00
6 Hatchet Lake Dene Nation	\$35,000.00	\$30,685.35	\$1,600.00	\$4,623.15	\$35,000.00	1.00
Totals	\$210,000.00					
Total Salary & Benefits		\$137,303.55				
Total Program Expenditures			\$49,324.78			
Total Training Expenditures				\$12,129.94		
Total Approved Expenditures					\$192,500.00	
Person Years of employment (est.)						5.49

2005-2006 COMMUNITY SCHOOL RECREATION COORDINATOR PROGRAM
Comprehensive Expenditure Report
Anonymous Donor Funding

COMMUNITY	GRANT ELIGIBILITY	APPROVED EXPENDITURES			TOTAL	PY
		Salary & Benefits	Programs	Training		
1 Beauval	\$35,000.00	\$24,451.67	\$8,156.45	\$2,391.88	\$35,000.00	0.95
2 Pinehouse	\$35,000.00	\$27,650.62	\$6,517.32	\$832.06	\$35,000.00	0.92
Totals	\$70,000.00					
Total Salary & Benefits		\$52,102.29				
Total Program Expenditures			\$14,673.77			
Total Training Expenditures				\$3,223.94		
Total Approved Expenditures					\$70,000.00	
Person Years of Employment (est.)						1.87